



**Application for Employment**

This is an application for employment with Rabco Ag Ltd. Should that application result in an employment arrangement, it will form part of the Employment Agreement. The application is a source of information, which will assist Rabco Ag Ltd in considering your suitability for the position for which you are applying. If successful in obtaining employment, such information requested will form part of the personnel records. Failure to supply the required information may prejudice Rabco Ag Ltd's ability to determine your suitability for the position.

You are entitled to access this information upon request to Rabco Ag Ltd. This information is currently held at 429 Otautau-Wreys Bush Road, Otautau.

Date	
What position are you applying for?	
Where did you see the position advertised, if applicable?	

Personal Information			
First Names:		Surname:	
Address:			
Phone:		Mobile:	
Age:		Date of Birth	
Email:			

Work Status				
Are you a New Zealand Citizen?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Do you have the right of permanent residence in New Zealand?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Do you have a work permit?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
You will be required to provide evidence of your entitlement to work in NZ (ie production of a work permit or residency papers?)				

Education			
Please note: if you have a supporting CV with this information you may leave this section blank			
Name of School/Technical Institute/university	Dates Attended		Qualifications Obtained
	From	To	

Trade/Occupational Qualifications and Experience						
Do you have any qualifications relevant to the position you are applying for?			Yes		No	
If so, give details						
Describe any knowledge/skills and experience you have which maybe relevant to the position for which you are applying for						
If so, give details						

Employment Record			
List your current or most recent employer first. Include periods of employment, travel and full time study. Details may be shown on an attached CV.			
Current/Past Employer			
Period Employed:	From:		To:
Position:			
Reporting to:			
Responsible for:			
Reason for leaving:			
Current/Past Employer			
Period Employed:	From:		To:
Position:			
Reporting to:			
Responsible for:			
Reason for leaving:			
Current/Past Employer			
Period Employed:	From:		To:
Position:			
Reporting to:			
Responsible for:			
Reason for leaving:			

**Experience – add any further information on additional skills / experience you may have**

<b>Machinery</b>	<b>Make</b>	<b>Model</b>	<b>Experience, (Years and brief note)</b>
Tractors			
Balers			
Mowers			
Tedding / Raking			
JCB Loader			
Forage Harvesters			
Cultivation			
Effluent			

**Any additional information**

<b>Referees</b>			
You are required to provide at least two referees, preferably from your most recent employment.			
Name of Contact Person	Relationship to you (Employer/Colleague/friend)	Phone Number	
1.			
Email address:			
2.			
Email Address:			
3.			
Email Address:			
I consent to Rabco Ag Ltd seeking verbal or written information about me from my representatives of my previous employers and /or referees and authorise the information sought to be released for the purposes of ascertaining my suitability for the position I am applying for. I understand that the information received by Rabco Ag Ltd is supplied in confidence as evaluative information. And as such understand will not be disclosed to me.			
Signature:		Date:	

<b>Personal Hobbies/Interests</b>

<b>Drivers Licence</b>				
Do you hold a current full New Zealand Driver licence?			Yes	No
If yes, Number		Classes held		
Expiry date		No. of demerit points		
Has your driver licence been cancelled within the last 5 years?			Yes	No
Is there any matter pending which could affect the status of your driver licence?			Yes	No
Colour copy of your driver licence attached			Yes	No

<b>Health Issues</b>				
Do you have any known health conditions, which may affect your ability to effectively carry out the functions and responsibilities of the position you have applied for?		Yes		No
If yes, give details				
Are you on any medication that may affect your performance in the position you have applied for?		Yes		No
If yes, give details				
Have you had any ACC claims in the last 5 years?		Yes		No
If yes, give details				
I agree to a Drug and Alcohol test		Yes		No

<b>General</b>				
Have you had any criminal convictions in the last 5 years		Yes		No
If yes, give details				
Are you currently awaiting the hearing for any criminal charge?		Yes		No
If yes, give details				
Are you prepared to work weekends as and when required?		Yes		No
Are you prepared to travel and stay away from home overnight if required?		Yes		No
Are you prepared to work flexible hours if required?		Yes		No
I approve for the release and use of the information on the following forms				
<ul style="list-style-type: none"> <li>Ministry of Justice request for Third Party information</li> </ul>		Yes		No
<ul style="list-style-type: none"> <li>ACC – request for claims history</li> </ul>		Yes		No
<ul style="list-style-type: none"> <li>TORO driver licensing</li> </ul>		Yes		No

<b>Additional Information</b>				
If this application is unsuccessful, do you consent to having your details held on file for a period of 6 months to be assessed for suitability of other vacancies that may arise?		Yes		No
If your application is successful when are you available to start work?				

<b>Emergency Contact</b>			
Name:			
Relationship:			
Address:			
Phone – Home:		Mobile:	
Email:			

Declaration			
I,			(full name)
<p>i. Declare that the answers to the questions in the application are true and correct and I understand that the information requested within this application form is sought to establish my suitability for the position that I am applying and that if I do not provide such information then this application for employment may be rejected.</p> <p>ii. Authorise any screening processes that Rabco Ag Ltd sees fit to exercise in considering this application. I understand this process may include employer references and checking of criminal and medical records.</p> <p>iii. Note that any offer of employment does not constitute an employment agreement until a separate agreement has been evidenced in writing and signed by Rabco Ag Ltd and myself.</p> <p>iv. Am not aware of any personal circumstance, medical condition or disability that would limit my ability to adequately perform the role for which I seek appointment.</p> <p>v. Accept that, should my application be successful, the foregoing information will form part of my contract of employment and falsification of any information is grounds for dismissal.</p> <p>vi. By returning this application electronically it is acknowledged that I fully agree with the above declaration. Applicants invited to an interview will be required to sign this declaration</p>			
Signature			Date